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**ATTENDEES:**

Present:	Fr. Brian Cannaday	Jane Montgomery	David Crouch
	Katie Gardner	Cheryl Tolbert	Julie Howell
	Jim McCalla	Kyle Farmer	Lupe Carillo
	Greg Decker	Will Hensel	

Fr. Brian opened the Saturday retreat with prayer.

**Minutes** – Jane motioned, seconded by Will to approve the minutes of the January 17, 2022 Vestry meeting. Vote: unanimous. Motion carried.

**Eagle Scout Project** – Cody McKinney met with Vestry members to discuss a project he would like to complete for the church as his Eagle Scout requirement. Cody outlined a plan to remove and restructure the fence in back of the church surrounding the air conditioning units. After discussing the design, Greg motioned, seconded by Kyle to approve the project as outlined and to provide Cody with \$400 toward expenses from the building fund. Vote: unanimous. Motion carried.

The Vestry then participated in an exercise to explore the reasons why they said yes to serving on the Vestry. After each member shared their thoughts, Fr. Brian stated that he was excited that so many of us mentioned mission goals.

**Vestry Bylaws** – Currently, the church has a set of bylaws, but not the Vestry. What are our expectations of each other? Guidelines and canons will be examined before our next meeting, and Vestry Bylaws will be adopted.

**Vestry Person of the Week** – For the past 2 years, we haven't had a VPOW. Fr. Brian and Meghan Hillis have acted as such. Fr. Brian stated that it was not a burden for him, but he fears that asking a Vestry member to be on campus from 7:00 AM until 1:00 PM is an unfair expectation. Instead of going back to the old schedule, he proposed that the Vestry person open the welcome center, start the coffee, and stay until the contemporary service begins, then clean up the welcome center. This would cut the 7:00 AM – 1:00 PM hours to 7:30 AM – 11:15 AM. He also suggested changing the Vestry Person of the Week to the Vestry Person of the Day, so that mid-week services and funeral duties are eliminated. Father Brian will unlock doors, turn on lights and adjust the thermostats. If a VPOD discovers there is no one to cover the nursery, Meghan should be called. VPOD duties will be reduced to a one-page document and emailed to Vestry members.

**Financial Report** – There will be no financial report today. Suffice to say we are in good shape. A meeting will be scheduled in the near future to explain how to read the financial reports.

**Welcome Center Opening** – The Welcome Center will reopen on Sunday, March 6<sup>th</sup>, serving coffee only. Fr. Brian suggested re-dedicating the space.

**Sabbatical Report** – Father Brian reported that he lived into his sabbatical fully, but still has \$7,000 of his funds remaining. He proposed a \$2,000 thank you to Fr. Jim and a \$2,000 thank you to Alyssa. It was suggested that the remaining \$3,000 be moved to the Rector's Discretionary Reserve. Will motioned, seconded by Greg to allocate the remaining \$7,000 as proposed: \$2,000 to Fr. Jim, \$2,000 to Alyssa Kelley, and \$3,000 to the Discretionary Reserve. Vote: unanimous; motion carried.

**New Playground Equipment** – We have been given a substantial gift to relocate and redo our playground. Two bids have been received, and we're waiting on a third. The congregation will be asked to match the donation that has been given. The new playground is an outward sign to the public that we are kid friendly. In addition to playground equipment, new fence, awning and ground cover will be installed. The old playground is in bad shape. The playground is used primarily by the Mother's Day Out program.

**Strategic Planning** – Strategic Planning has been largely on hold as a result of the pandemic. A new strategic planning committee will be named, and plans going forward will look very different than they did pre-pandemic. Our Average Sunday Attendance has dropped dramatically since the onset of Covid. As part of our strategic planning, we must address our service broadcasts. We are not a sermon centric church, but instead a Eucharistic centric church. However, our online service is not Eucharistic. The homebound and infirm deserve to be able to participate online. But, we have lost a certain number of people to online services. Is there another way to do the broadcast so that mostly homebound and infirm are the main audience? A communicant of the church is somebody who has been to church at least 3 times per year and received communion. Are we encouraging a lower standard by broadcasting worship? This issue will be discussed in our strategic planning. Some churches are offering podcast sermons only.

**Eucharist** – Starting in Lent, we will be returning to the altar rail for communion. If anyone is uneasy, they will be invited to stand at the altar rail. We won't return to using the common cup for awhile.

**Annual Parish Meeting** – The Agenda for tomorrow's Annual Parish Meeting was reviewed. There will be one combined service tomorrow at 10:00 followed by the annual meeting.

**BSA Suit** – The Boy Scouts of America are reaching a global settlement. No charges are pending against us, therefore no action is necessary.

**Ground Beautification** – Alex Meza is now scheduled to work every other week. A proposal was made to increase his hours to every week for 4 hours. Katie motioned, seconded by Will to increase Mr. Meza's hours to 4 hours per week every week at a cost of \$5,200 per year. Vote; unanimous. Motion carried.

**2022 Projects** – David is putting together a list of new projects for 2022. One of the projects up for discussion and bids will be a new parking lot. The design and rebuild of the parking lot will cost more than \$100,000.

**Next Meeting** – The next meeting of the Vestry will be on Monday, March 21<sup>st</sup> at 6:30 P.M. at Fr. Brian's house.

Fr. Brian closed us in prayer.