

## Vestry Minutes 7/18/22

## **ATTENDEES:**

Present: Fr. Brian Cannaday Jane Montgomery Julie Howell Katie Gardner Cheryl Tolbert Jim McCalla

Lupe CarilloWill HenselSonny MorrisonGreg DeckerLin AshleyKyle Farmer

Fr. Brian opened the meeting with prayer.

Minutes – Minutes from the May meeting were emailed for review. Will motioned, seconded by Kyle to approve the minutes. Vote: unanimous.

**Senior Warden** - Katie reported that Version 7 of the VPOD Duties has been emailed to Vestry members. She asked that we review and let her know of any further revisions if needed. It was suggested that we go back to making coffee at 7:45 on Sunday mornings.

Junior Warden Report – The update for the signage on 518 will be addressed later.

- There is a sink hole in the side parking lot that needs attention. Fr. Brian asked Dan to get someone to evaluate it to see if a foundation drainage problem is causing the parking lot issues. He will get a quote for a brand-new parking lot. The quote was received on July 29th, and Fr. Brian forwarded the bid to Vestry members as follows: \$2450 to patch and build up around the sink hole and \$7250 to re-asphalt and re-stripe the whole side. Will motioned, seconded by Kyle Farmer to proceed with re-asphalting and striping the entire side parking lot at a cost of \$7250 with payment coming from the building fund. Vote: unanimous.
- Fr. Brian and David are working on an updated priority list.

**Membership and Fellowship Warden** – Jane stated she is looking forward to being involved in Rally Day and other fellowship activities. Lupe reported that a committee is generating plans for Buckner Hall projects now that a budget has been approved.

**Finance Committee** –The Finance Committee needs to shift their meeting date to the second Monday of each month. They are requesting that the Vestry shift their meeting date to the fourth Monday of the month to facilitate bookkeeping issues. Vestry agreed to the meeting date shift beginning in August.

**Kitchen Warden** – The new ice machine is functioning. It's a smaller unit that holds 40 lbs. of ice. The ice is made quickly and comes out in sheets that need busted apart. We will be upgrading our coffee. Alyssa will order the coffee of our choosing.

**Worship Warden** – We will continue praying about our organist situation. Fr. Brian and Mary Alice are working on prayer team formations. We've had this ministry in the past. Training dates will be announced soon.

**Strategic Planning Warden** – Julie reported that the results of our survey are in. There were 84 responses. Four core values were distinctly clear after survey results were reviewed. 1) Outreach 2) Online community 3) Discipleship formation 4) Attract families with children and youth. The core values will be published for the congregation next week, and each core value will be explained. A task force will be formed for each core value, and then a 5-year plan will be written. It's a lengthy project and is expected to take 6 – 12 months to complete.

Chancellors Report – Jim asked if parking spots are marked off where people shouldn't park near the sink hole. Caution tape will be used to mark that area.

**Safety and Groundskeeping** – A sub-group has been formed to develop Active Shooter Best Practices. The group consists of Katie, Sonny, Fr. Brian, Jane, and Carl Schutz. Trevor Montero speaks to groups on this matter. Once a plan of action is determined, it will be communicated to the congregation.

**Rector's Report** –The new Sunday School class on Hymns of the Church has been well received and well attended. Classes have been held in Buckner Hall. Classes in Buckner should conclude by 9:45 to make time for the contemporary band to practice.

- There has been a significant number of visitors this summer. We should look for newcomers on Sunday morning and welcome them. This is an opportunity for us to grow.
- Ministries are encouraged to step up to host our first of month breakfasts. We need someone for August. Julie will ask her growth group.
- Rally Day is scheduled for August 28th.
- We will be gathering with St. Augustine of Hippo on September 11. One service will be held in League City at 8:00 AM and one in Galveston at 10:00. Lunch will be served afterward. We are all encouraged to be a part of that gathering.
- Staff update. Elijah and Fr. Brian met concerning the search for a new contemporary worship leader. Fr. Brian will be a part of the search committee.
- The hiring of a new associate rector is imminent pending the approval of the bishop. The new associate would be called away from their current position. Start date is September. Another \$10,000 per year is needed for salary, which is \$75,000 plus benefits totaling \$105,000. Need an additional \$45,000 per year to the operating budget beginning 2023. The new associate is a seasoned priest with more experience than Fr. Brian. A mileage reimbursement up to 1200 miles per year will be part of the compensation package as well as \$1000/yr. discretionary fund. Moving expenses will also be partially funded. The benefit package is equal to Fr. Brian's. Lupe motioned that we approve the additional \$10,000 for the associate priest's salary to \$75,000. Julie seconded. Vote: unanimous.
- Bishop Monteroso will visit on September 25<sup>th</sup> at 5:00 PM. There will be at least one baptism and some confirmations. Classes will begin in mid-August.
- There is no definite playground groundbreaking date. We are currently at \$35,000 in our fund raising, \$105,000 with donor match.

**Old Business** - \$4900 - \$6300 is needed to replace 6' long and 60" round tables. Jim moved, to approve up to \$6300 from the memorial fund to cover the expense of replacing the tables. Will seconded. Vote: unanimous. The old tables will be donated to another church or organization.

- Fr. Brian reached out to Jonathan Bleaker regarding a presentation on the possibility of investing part of our funds. He has not yet responded.

Treasurer's Report – Lin emailed the Treasurer's Report to Vestry Members prior to the meeting. She reviewed the report with the Vestry and stated that our numbers look very good. YTD income is \$312,000, which is \$23,000 over budget. Expenses are \$40,000 below budget. Pledges are down, probably due to folks on summer vacation. Will motioned to accept the Treasurer's Report as presented. Greg seconded the motion. Vote: unanimous.

Katie announced that she would be hosting our Christmas Party on December 12<sup>th</sup>.

There being no further business before the Vestry, Will closed us in prayer. Jim motioned, seconded by Jane to close the meeting. Vote; unanimous.

The next meeting is scheduled for Monday, August 22<sup>nd</sup> at 6:30 P.M. in the church conference room.