



ATTENDEES:

<u>Present:</u>	Fr. Brian Cannaday	David Crouch	Jim McCalla	<u>Absent:</u> Greg Decker
	Katie Gardner	Cheryl Tolbert	Lupe Carillo	Will Hensel
	Elijah Taylor	Jane Montgomery	Lin Ashley	Julie Howell
			Eric Ellis	Kyle Farmer

Fr. Brian opened the meeting with prayer.

Minutes – Minutes from the October meeting were emailed prior to the meeting for review. Elijah moved, seconded by Jane to approve the minutes as presented. Vote: unanimous. Motion carried.

Financial Report – Lin joined us remotely to present the October Financial Report. Lin reported that monthly income is \$51,000, which is \$4,600 under budget and expense for the month is \$49,000, which is \$4,000 under budget. YTD income is \$536,000, which is \$48,000 over budget and spending is \$419,000, which is \$82,000 under budget. YTD surplus is \$117,000. YTD net cash increase is \$112,000. Lupe moved, seconded by Elijah to accept the financial report as presented. Vote: all yes. Motion carried.

95 pledges have been received for 2023 in the amount of \$510,706 as of 12/5/22. Seven additional pledges are expected at approximately \$38,000. Fr. Brian noted that we are incredibly blessed. He is not surprised with the pledges considering the country may be nearing a recession. 2023 could be a challenging year. Lay staff will receive a 3% COLA pay increase in 2023. There will be no increase in clergy salaries. Fr. Brian stated that he does not like to pass a deficit budget. The 2023 budget shows a deficit of \$23,447. He suggests we amend the budget to make up the amount of the deficit with 2022 surplus funds so that we can approve a balanced budget. We will still have a surplus at the end of the year to allocate to other categories. Lupe moved, seconded by Katie, to approve the 2023 budget with the following changes: Increase line item 4020 from \$45,000 to \$75,000. Vote: all yes. Motion carried. Lin will make the changes.

Seminary Progress Report – Eric Ellis updated the Vestry on his 3-step ordination process. St. Christopher needs to present him for ordination to the diocese. On June 24th, he will be ordained at Christ Church Cathedral as Deacon. Then 6 months after that ordination he will be ordained into the priesthood. Vestry members and Fr. Brian expressed their pride in Eric's progress.

Senior Warden – Katie has sent out the Vestry Informational Guide (Version 1) to all Vestry members. Fr. Brian has asked Katie to train those who may be interested in serving on the Vestry. The Vestry Person of the Day duties have been finalized.

Junior Warden – David reported that he gets questions every Sunday regarding maintenance issues. These messages should be referred to Dan. Fr. Brian stated that David shouldn't be bothered with these issues on Sunday morning.

Membership and Fellowship Warden –Jane reported that Mtr. Victoria has taken charge of lots of fellowship activities. She and Lupe would like to meet with her on upcoming events. There was no first-of-the-month breakfast this month. No one has stepped up. We will be more vigilant with this in the new year.

Kitchen Warden – Not available.

Finance Warden – Not available.

Worship Warden – New contemporary worship leaders, Tom and Liz, will begin in January.

Rector's Report – Fr. Brian asked for two members of the congregation be added as check signers on the church bank accounts. Jim moved, seconded by Jane to add Jack Hyland and Kat McPherson as check signers. Vote: all yes. Motion carried.

- The Vestry Retreat has been scheduled for Saturday, January 14th at Lakewood Yacht Club. St. Christopher's long-term vision will be discerned. Fr. Brian will bring the framework.
- Playground Update – Fr. Brian reported that he was disappointed with the sub-standard job done on the pour in place. Playground equipment will not be installed until it is corrected. The check will not be released until it's fixed right.
- 2021 Parochial Report – The report gives a snapshot of the health of the Episcopal Church. The ASA (average Sunday attendance) in 2019 was 55. In 2020 ASA was 50, and in 2021 the ASA was 21. 90% of Episcopal Churches in America have less than 100 people in attendance on Sunday. That puts St. Christopher in the top 10%. Our ASA this year is 151. There has been a lot of anxiety that our attendance is not where it was before COVID. It will take 3 years to build up to pre-COVID attendance numbers. We need to keep that in prospective. We are hurting, but we are doing okay. We are blessed.

The meeting went into Executive Session.

There being no further business before the Vestry, Elijah closed us in prayer. David moved, seconded by Katie to adjourn. Vote: unanimous.

Our next meeting will take place on January 14th at 8:30 A.M. (Later changed to January 23rd at 6:30 P.M. and Vestry Retreat rescheduled for February 18th at 8:30 A.M.)